1	RESOLUTION NO.		
2			
3	A RESOLUTION TO AUTHORIZE THE CITY MANAGER TO EXTEND		
4	CONTRACT WITH UNITED HEALTHCARE, IN AN AMOUNT NOT TO		
5	EXCEED SIXTEEN MILLION DOLLARS (\$16,000,000.00), TO PROVIDE		
6	GROUP HEALTH INSURANCE COVERAGE FOR CITY EMPLOYEES		
7	FOR THE PERIOD JANUARY 1, 2021, TO DECEMBER 31, 2021; AND		
8	FOR OTHER PURPOSES.		
9			
10	WHEREAS, the Board of Directors of the City of Little Rock, Arkansas, decided in 2017 that the		
11	Insurance Broker selected through the professional service process would have the ability to conduct any		
12	competitive selection process for the City of Little Rock's ("City") insurance needs in Little Rock, Ark.		
13	Ordinance No. 21,442 (July 5, 2017); and,		
14	WHEREAS, in 2019, Stephens Insurance, LLC, the City's properly selected Insurance Broker, issued		
15	two (2) bids for the City's Health Insurance needs which included, among other things, proposals for a		
16	traditional insurance policy, and proposals for a self-insured plan; and,		
17	WHEREAS, the Board of Directors adopted Little Rock, Ark. Resolution No. 14,443 (November 1,		
18	2016) to authorize the City Manager to enter into an agreement with United Healthcare for Group Health		
19	Insurance for the period of January 1, 2017, to December 31, 2017, that included a renewal clause for seven		
20	(7) additional renewal years; and,		
21	WHEREAS, this resolution authorizes the City Manager to extend the agreement with United		
22	Healthcare for Group Health Insurance for the period of January 1, 2021, to December 31, 2021, for an		
23	amount not to exceed Sixteen Million Dollars (\$16,000,000.00) for the Basic Plan, with shared cost of the		
24	dependent coverage with the employee, and to have available for employees two (2) Buy-up Plans for		
25	additional coverage; this is year five (5) of seven (7) years.		
26	NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE CITY		
27	OF LITTLE ROCK, ARKANSAS:		
28	Section 1. The City Manager is authorized to enter into an agreement for the 5 <sup>th</sup> year extension with		
29	United Healthcare for the period of January 1, 2021, to December 31, 2021, in an amount not to exceed		
30	Sixteen Million Dollars (\$16,000,000.00) for the Basic Plan, with shared cost of the dependent coverage		
31	with the employee, and to have available for employees two (2) Buy-up Plans for additional coverage.		
32	Section 2. Funds for the Health Insurance Program extension shall be available from a line item for		
33	Group Health Care Insurance in the 2021 Budget.		

1	Section 3. Severability. In the event any title, section, paragraph, item, sentence, clause, phrase, o		
2	word of this resolution is declared or adjudged to be invalid or unconstitutional, such declaration or		
3	adjudication shall not affect the remaining portions of the resolution which shall remain in full force and		
4	effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of the		
5	ordinance.		
6	Section 4. Repealer. All laws, ordinances, resolutions, or parts of the same that are inconsistent with		
7	the provisions of this resolution are hereby repealed to the extent of such inconsistency.		
8	ADOPTED: October 6, 2020		
9	ATTEST:	APPROVED:	
10			
11			
12	Susan Langley, City Clerk	Frank Scott, Jr., Mayor	
13	APPROVED AS TO LEGAL FORM:		
14			
15 16	Thomas M. Carpenter, City Attorney		
17	//		
18	//		
19	//		
20	//		
21	//		
22	//		
23	//		
24	//		
25	//		
26	//		
27	//		
28	//		
29	//		
30	//		
31	//		
32	//		
33	//		
34	//		
35	//		
36	//		